

## **Heolddu School**

### **Grant plans 2020**

The school has been allocated **PDG £143,750, EIG £44,027 and PL £8,986.**

Spending plans have been agreed at LA and EAS panel meeting and full governors Summer 2020

PDG spends are as follows:

Employ Family Engagement Officer to

- target persistent absenteeism
- work with FSM non-attenders and erratic FSM attenders
- link with hard-to-reach families to engage in school-based activities
- provide chromebooks for disadvantaged pupils use

### **The school spends over 60% of the PDG on KS3 activities**

EIG Spend is as follows:

- Employ qualified Learning Coach to provide small group intervention in key skills areas, such as numeracy.

PL spending plan is as follows:

- Contribution to post for PL lead
- Subscribe to 'Teaching Walkthrus Professional Development' package and plan delivery to staff throughout professional learning and INSET opportunities.
- Contribution towards the establishment of a Research Leads team to support the implementation of expert instruction strategies, through the model of incremental coaching.
- Establish a non-invasive recording facility to enable teachers to self-evaluate their practice more effectively.
- Ensure that all teaching staff are trained to deliver the school's blended learning strategy.
- Ensure that skill coordinators for literacy, numeracy and DCF are in post and that their professional development needs are identified and met to enable them to undertake their roles effectively.
- Ensure that all staff complete two cycles of either professional growth/ professional inquiry, and that focus areas are specifically aligned to the whole school priorities.